

**Plant Technician (Part-Time)**

Pay: Starting at \$20.00 per hour

Hours: 8–16 average hours per week to start; additional hours may be available

Availability: Weekday daytime availability required; flexibility for installs and special projects is a plus. Occasional weekend availability may be required for 1–2 weekends annually during November–December holiday installations.

Location: Portland Metro Area

Join the G&G Interiors Team - We Are Seeking Perfection in Plant Care!

Hi Plant People,

G&G Interiors is growing, and we're looking for an exceptional, detail-obsessed individual to join our Portland-based team. We don't just "water plants" - we curate and care for vibrant plant displays for well-known commercial clients like The Ritz-Carlton and Jaguar Land Rover. We're seeking a professional who is dedicated to showcasing perfection and can operate as a meticulous, assertive manager of their own plant route.

About the Role: Excellence and Professionalism

As a G&G Plant Technician, you are the steward of our clients' biophilic vision! This role requires more than just a green thumb; it requires a meticulously organized professional who can manage a complex schedule with assertiveness and treat every client with elite-level customer service.

Your core responsibilities will include:

- **Showcasing Perfection:** Providing full-spectrum plant care - watering, pruning, staking, grooming, cleaning, fertilizing, pest monitoring and more - to ensure every plant and container looks flawless and install-ready every day.
- **Assertive Schedule Management:** You are responsible for your own calendar. This means sticking to a regular, predictable schedule and managing your time effectively to ensure every account is serviced to G&G standards without the need for constant oversight.
- **Elite Customer Service:** Acting as the face of G&G. You must be comfortable interacting positively with property managers, office teams and staff, addressing concerns with professionalism and confidence.
- **Independent Prioritization:** You will self-manage your daily tasks and priorities, troubleshoot site issues, maintain your route's plant health and provide consistent, clear reporting to your manager.
- **Hands-On Team Support:** This is an active field role. You may also help load and unload plants and materials and assist with installs, replacements, holiday decor and other special projects as needed.

Plant Experience & Portfolio

Plant experience is required. That can come from professional interiorscaping, a greenhouse, nursery, landscaping, gardening, horticulture work, or a substantial personal plant collection. Maybe plants were part of an earlier job and your career took you somewhere else, that's okay too.

Applicants must submit photos of plants they have personally cared for - home collections, client spaces, gardens or past work. We want to see your plant care in action.

What We Are Looking For

- Proven hands-on plant care experience and solid basic horticulture knowledge
- Excellent customer service and a professional, friendly presence
- Dependable, punctual and able to manage a route without constant supervision
- Organized, detail-oriented and comfortable solving problems in the field
- Comfortable with smartphones, route apps, Slack, text and email
- Positive, flexible and willing to pitch in, we're a small team and everyone helps
- Valid driver's license and dependable personal vehicle for daily routes
- High school diploma or equivalent required; associate degree, bachelor's degree, horticulture coursework, or relevant certifications preferred
- Background check may be required as a condition of employment

Physical Requirements

This is an active, hands-on field position. Applicants must be able to perform the essential functions of the job, with or without reasonable accommodation, including:

- Safely lifting and carrying plants, containers, tools and materials weighing up to 50+ pounds
- Frequent standing and walking, plus bending, reaching and kneeling during plant care
- Loading and unloading plants, supplies and equipment
- Using step ladders up to approximately 6 feet when needed
- Working on your feet for extended periods and driving between multiple client locations

Schedule & Growth Opportunity

This position will start at approximately 8-16 hours per week on a recurring plant-care route. Additional hours may be available for plant installations, seasonal holiday decor, "plant buddy" route coverage and special projects. As G&G grows, we love helping great employees grow with us.

Our Benefits

- Defined G&G Career Path with opportunities to grow within the company
- "Let's Grow Together" incentive program
- Paid parking during G&G work hours
- OregonSaves IRA retirement program, currently unmatched
- Fuel stipend / mileage support, depending on route and assignment
- Flexible part-time scheduling
- Training, teamwork and room to grow within G&G
- Supportive team environment, you'll never be just a number here

Interested?

Please send your resume, a brief note about why this work interests you, and photos of plants you have personally cared for to info@gginteriors.com with the subject line: "GreenandGreener".

Thanks so much for your interest. We can't wait to meet you!

Team G&G