



Plant Technician

Portland, Oregon

Part-Time

Department: Plant Care

Career Path: Plant Technician > Plant Technician Manager > Quality Control Director

Job Description

Pay: \$20- \$24 Per Hour DOE

Hours: 10-20 Average Per Week

Availability: 4-5 Days fully flexible

Location: Portland Metro Area

Attention all plant enthusiasts!

G&G Interiors is growing and we are looking for some exceptional humans to join our team here in Portland!

G&G is seeking part time "Plant Technicians" to maintain and care for plants in our commercial accounts. Applicants must be able to demonstrate a background loving and caring for interior and exteriors plants. Why you ask? Because working on our team, you will get the opportunity to maintain interior "plantscapes" for some of the most exceptional buildings and high-touch clients in the Portland Metro Area. Some of our clients include The Ritz Carlton Hotel & Google.

Are you energetic and physically fit? Are you detail oriented, self-motivated, and work well independently? Do you deeply enjoy working with plants and believe in Biophilic Design? Do you have a good sense of humor and a positive outlook? Well, G&G Interiors may be the right place for your next chapter!

As one of our "Plant Technicians" each day you will visit various customer account sites and will provide plant care - You will be responsible for the health and maintenance of the plants including, but not limited to watering, fertilization, pest management, pruning and grooming, plant rotation, light requirements (necessitating special considerations for plant selections), ordering and installing replacements, soil repotting programs, and seasonal maintenance. You will also be helping with holiday installations and assisting with a vast number of creative plant projects and design installations across the city.

Do you love plants but have limited (professional) interiorscaping experience? No worries there; We will train you to fulfill the standards that G&G Interiors requires for its plant services. What we

are really looking for - Passionate people who will enjoy this position and take pride in it. Bring the right attitude and we will show you a positive work environment full of opportunities for advancement. We are always looking to advance internally and highlight each employee's strengths after getting to know them better! Grow with us!

We're excited to hear from you!

If interested in applying, please email the cover letter and resume to info@gginteriors.com with the subject line "GreenandGreener".

Thank you!

Warmly,
Team G&G

Our Benefits:

- Performance Bonuses – Depending on Position
- 401K Retirement Savings Plans
- Work-Life Balance
- Great Company with Room for Growth

Roles and Responsibilities

- Duties include: Watering, pruning, trimming, staking, dusting, cleaning, planting, transplanting and ground cover replacement, including decorative stone and moss
- Perform interior horticultural maintenance for clients with superior customer service, professionalism, efficiency, and attention to detail
- Attend weekly staff meetings
- Communicate with clients and management about the success of the interior program including pest management, health of plants, and recommendations for replacements as needed
- Plant Tech Collaboration
- Resolving complaints and problem-solving maintenance issues
- Plant Change Requests & General Plant Requests
- Prioritize and plan work for the day/week
- Track replacements and communicate replacements as needed
- Track and communicate any additional assistance needed to better perform your tasks and weekly maintenance
- Keep track of tools on job site
- Handle plants and tools with care, being concerned with safety and security - Report problems or concerns with equipment or tools to Manager
- Assist in the general upkeep and organization of warehouse shop
- Assist on holiday decoration installations decorating the interior and exterior of buildings with a team
- Assist on the removal of holiday decorations as needed at the end of the season
- Planting vessels with a wide variety of plants
- Safely loading and unloading the material and equipment
- Safely hanging and mounting wall installations with your teammates
- Keeping all plants free from diseases and insects
- Maintain appearance of top dressing and other ornamental elements

- Occasional work from ladders up to 6 ft to reach and service tall plants and living wall systems
- Establish first name based relationships with our clients to address their concerns
- Ensure plants as well as display containers are clean and free of dust and debris
- Assist on a variety of "plantscape" installations including interior or exterior container gardens, wall-mounted systems, commercial "plantscapes", and more!

Qualifications

- Must have valid state driver's license; Clean driving record and dependable car to perform Plant Route
- Demonstrable Background Caring for Interior and Exterior Plants
- Must Have High School Diploma
- Nice to Have, Associates, or Bachelors Degree, Technical Skills Training, Furthering Education
- Must be physically fit to meet physical requirements of the position
- The employee must regularly be able to lift and/or move up to 25 pounds and occasionally lift and/or move up to 65 pounds
- Enthusiasm for learning new techniques and ideas
- Ability to self-motivate
- Demonstrate initiative and accountability
- Strong organizational skills
- Demonstrate flexibility and easily adapt to change
- Must be comfortable working independently and with a team
- Reliable electronic communication via text, email and phone
- Problem solver
- Good time management and Customer Service skills are a must
- A deep love of plants
- Ability to be on feet for 6-8 hours a day
- Must understand and uphold G&G Interiors service and quality standard
- Must maintain professional demeanor and presentation
- Ability to maintain positive, solution-oriented communication with clients, management, and co workers
- Ability to project an excellent company image to our clients and the public
- Interested in learning new skills and ability to ask questions when appropriate
- Able to make decisions and use own initiative without close supervision
- Concern for performing tasks correctly including ownership of routes, clients, and own horticultural work
- Willing to be flexible; understands the importance of cooperation and teamwork
- Pass a background check
- Be reliable and responsible
- Knowledge of Word Processing, Spreadsheet and Email
- Ability to operate office equipment such as telephones, computers, fax, and copy machines
- Excellent oral and written communication skills
- Detail and accuracy oriented
- Must be hardworking, able to work under pressure, meet deadlines, and multitask

Bonus: Experience working with commercial property managers, owners, and general contractors!